

**STREETSVILLE
AMATEUR
MINOR HOCKEY ASSOCIATION**



**RULES
&
REGULATIONS
REVISED 2009
Revision A**

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S.A.M.H.A. RULES AND REGULATIONS

S.A.M.H.A. Games shall be governed by C.H.A., O.H.F. & G.T.H.L. regulations except as supplemented herein.

101 AIMS AND OBJECTIVES

- 101.1 To provide the opportunity for youth to participate in amateur hockey with regard to resources available.
- 101.2 To develop and encourage sportsmanship and good fellowship between all participants for the betterment of their physical, mental and social well being.
- 101.3 To sponsor and promote such athletic, social and other activities as may contribute to the moral and
- 101.4 financial welfare of the S.A.M.H.A.

102 AFFILIATION

We shall be affiliated to the Greater Toronto Hockey League , herein referred to as the G.T.H.L.

Any proposed change in affiliation of the S.A.M.H.A. with any organized hockey leagues or associations (e.g. GTHL, MHL) shall not be at the discretion of the Board of Directors alone.

Any proposed change in affiliation must be presented and ratified at the Annual General Meeting or at a special meeting called principally to decide this issue.

103 PLAYER MEMBERSHIP

Membership in the S.A.M.H.A. House League shall be open to all boys and girls who live in the area served primarily by the Vic Johnston Community Centre. Notwithstanding the aforementioned they must live in the City of Mississauga.

104 BOARD OF DIRECTORS APPOINTMENTS

The Board of Directors will make the following appointments as necessary for the operation of the S.A.M.H.A. ; Fund Raising Director, House League Convenors, Bingo Director, Sponsorship Director, Equipment Director, Referee Director, Tournament Director, League Historian

The Board appointments shall not be members of the Board of Directors with the following exceptions; Sponsorship Director, Equipment Director, Referee Director and Director at Large.

105 REFUND POLICY

Registration fees are fully refundable up to May 31st of the upcoming season.

From June 1 to August 31 st a 50% refund will be given if the spot can be filled prior to the commencing of the season.

All refunds are subject to a \$75.00 administration fee as per Schedule H of the S.A.M.H.A. Rules & Regulations.

No refund request shall be processed unless submitted in writing to the General Manager either as a hardcopy letter signed by the person requesting the refund, or through e-mail.

No refund cheque will be issued until all league equipment has been returned in good repair and it has been inspected by the General Manager that such is the case.

All refund requests are subject to a 4 to 6 week processing period.

Any requests for refunds, submitted after August 31st will be considered on an individual basis by the SAMHA executive.

106 COLOURS

The official colours of the S.A.M.H.A. shall be black, orange and white.

The colour scheme must be incorporated into the S.A.M.H.A. jackets and related merchandise.

No other logo's or any writing may appear on SAMHA jackets, track suits or related merchandise without the written approval of the SAMHA Executive.

107 BOARD OF DIRECTORS MEETINGS

The order of business shall be:

Minutes of the previous meeting

correspondence

unfinished business arising from minutes

Treasurer's report

President's report

Other reports

New Business

108 TEAM OFFICIAL QUALIFICATIONS

All SAMHA team head coaches MUST have a current certification at least their National Coaching Certification Program (NCCP) Coach Level. All other coaching staff must have attended the Abuse and Harassment Training.

All SAMHA team officials who are on the players' bench for games must sign a GTHL House League Certificate prior to going on the bench.

There will be a maximum of three carded team officials per team. The exception being at the Tadpole level which will receive four per team. All other requests for additional team official cards will be reviewed and approved by the Vice President of Operations on a case by case basis.

Only carded official may go behind the bench. Anyone who is not carded that goes behind the bench is NOT covered by league insurance policies and will be asked to vacate the area of the bench if observed by the convenor.

It is the responsibility of the House League Director and the League Convenors to ensure that all house league team coaches have signed a current GTHL card prior to going on the bench.

109 REGISTRATION & FEES

Each player must submit an application form properly completed and accompanied by the registration fee, as determined by the Board of Directors, together with their birth certificate registration number.

No player will be permitted to take part in any regularly scheduled league game until all monies due are paid to the S.A.M.H.A..

The aforementioned paragraph may be waived, in distress situations, at the discretion of the Board of Directors.

All House League refunds are subject to the S.A.M.H.A. Refund policy.

The schedules of fees be set by the S.A.M.H.A. Board of Directors.

The fees to include, but not limited to: NSF Cheques, Game passes, Administration, Registration, Voluntary player withdrawal, Tournaments, Appeals/Protests, Game Admission.

110 APPEALS / PROTESTS

Any game protests or appeals of suspensions brought forth by a decision of the Disciplinary Committee shall be in writing to the Board of Directors within 24 hours after the game has been played or notification of the suspension received and shall be accompanied by the prescribed fee as published in the Fee Schedule. The fee will be retained by the S.A.M.H.A. if the decision is upheld. Suspensions of six games or less are not subject to appeal.

111 DISCIPLINE COMMITTEE

The Board of Directors shall appoint a Discipline Committee consisting of at least three (3) members, one of whom shall be the Chair, and one who shall act as recording secretary. This committee shall hear all protests and charges brought against any registered player, coach, manager, team or any member of the Association for alleged violation of S.A.M.H.A. By-Laws and/or Rules and regulations.

The Discipline Committee shall be empowered to impose any such penalties as it deems appropriate following a hearing of all the pertinent matters.

The decision of the Discipline Committee may be appealed in writing and accompanied by the prescribed fee in schedule to the next scheduled regular meeting of the Board of Directors.

Members of the Board of Directors who have direct connection with the charge and/or individual(s) involved shall not vote on the appeal.

The decision of the Board of Directors shall be final.

112 **DUTY OF DIRECTORS**

A. PRESIDENT

- i Shall coordinate activities between GTHL and SAMHA to ensure that affiliation is renewed on a yearly basis.
- ii Shall complete required forms and registration with the City of Mississauga.
- iii Chair monthly Executive meetings.
- iv Shall conduct monthly meeting with Convenors.
- v Provide a calendar of events for the season.
- vi Negotiate and purchase ice time from the Vic Johnston Community Centre.
- vii Liaise between the SAMHA and Vic Johnston Community Centre board.
- viii Make arrangements for photographer to provide individual and team photos to all registered players and coaches
- ix Obtain Quotes for sweaters and socks an present to the executive for approval.

B. VP OPERATIONS

- i Shall recruit and bring forth for the Board of Directors approval a list of persons willing to serve as league Convenors.
- ii Shall draw up a slate of coaches with the league convenors for the final approval by the Board of Directors.
- iii Shall assist the Director Special Events with Day of Champs and Year-end Banquet.
- iv Shall assist the President with the coordination of team pictures.
- v Shall Process all GTHL Registration forms for players and officials of the SAMHA.
- vi Shall monitor and enforce requirements for training/certification and police background checks.
- vii Shall produce schedule of ice times for games and practices.

C. TREASURER

- i Shall deposit all monies (Cash, cheques or Visa) into the SAMHA Bank account.
- ii Shall issue cheques for approved expenses and refunds.
- iii Shall provide monies on a monthly basis to Director of officials to pay officials and timekeepers.
- iv Shall provide monthly updates to the executive on the financial status of the league.
- v Shall identify to the executive any potential financial issues as they are identified.
- vi Provide annual financial statements to be distributed at the Annual General Meeting (AGM).
- vii Shall maintain auditable financial records.
- viii Shall manage the activities of the Bingo Director and the bingo licensing process.

D. SECRETARY

- i. Shall maintain copies of meeting minutes.
- ii. Shall record and publish minutes of all meetings.
- iii. Shall prepare agenda for Board of Directors' meetings

E. IMMEDIATE PAST PRESIDENT

Shall participate in the operation of the S.A.M.H.A. with voting power, and generally acting in an advisory capacity.

113 **DUTIES OF APPOINTED DIRECTORS**

A. DIRECTOR SPONSORSHIP

- i Shall be responsible for the contacting of all sponsors for S.A.M.H.A. support.
- ii Shall keep sponsors informed of all S.A.M.H.A. activities.
- iii Shall be the primary contact for the S.A.M.H.A. with all sponsors.
- iv Shall work with the Treasurer in the collection of accounts when necessary.

B. DIRECTOR OF OFFICIALS

Shall be responsible for the recruitment, training and standards of all referees and their assignments to all games as required.

Shall be responsible for the recruitment, training and standards of all timekeepers and their assignments to all games as required.

Shall be responsible for recommending remuneration scales for officials and timekeepers to the executive.

Shall be responsible for disbursement of remuneration based on approved scales.

Shall be responsible for the maintenance of auditable records of disbursements.

Shall be a member of the discipline committee.

C. DIRECTOR EQUIPMENT

- i Shall keep a complete inventory of all S.A.M.H.A. Teams equipment including uniforms and sweaters.

- ii Shall be responsible for the allotment of all equipment to the various teams, and for the collection of same.

- iii Shall make recommendations to the Board of Directors of all equipment needs, either to be purchased or repaired.

D. FUND RAISING DIRECTOR

Shall be responsible for all fund raising as directed by the Board of Directors.

E. LEAGUE HISTORIAN

- i Shall keep a scrap book for S.A.M.H.A. House League teams.

- ii Shall keep lists of all awards and trophy winners for House League Teams.

- iii Shall keep all historical data for the S.A.M.H.A. tournaments.

- iv Shall pass to the secretary at the end of each session the accumulated historical data.

F. BINGO DIRECTOR

- i Shall be responsible for the League bingo.

- ii Shall report directly to the Treasurer.

- iii Shall provide to the Treasurer a complete bingo lottery report at the end of each Bingo session.

114 DUTIES OF HOUSE LEAGUE CONVENORS, MANAGERS AND COACHES

A. LEAGUE CONVENORS

- i Shall assist VP Operations with the league game schedule and playoff games.
- ii Shall keep divisional statistical charts.
- iii Shall be responsible for balancing of the league prior to team pictures.
- iv Shall provide the President with grading lists of players prior to Day of Champs.
- v Shall report to the Chairman of the Discipline Committee, by way of a written incident report, any incidents by players, coaches, and managers as described under the By-laws, Rules and Regulations and Harassment & Abuse policy.
- vi Shall refer all appeals and protests to the Director of House League.
- vii Shall ensure that all league correspondence is delivered to the team coaches in their division.

B. TEAM COACHES

- i Shall see that team players are properly dressed as per the rules (CSA & BNQ) equipment is worn before the time that the team's game is scheduled to begin.
- ii Shall assist the head coach where needed in assuring that all players get equitable ice time as per the rules and regulations.
- iii Shall look after the coordinating of team pictures with the convenor.
- iv Minor Novice and below, coaches are permitted to coach their teams from the ice during exhibition schedule.
- v Shall develop and maintain an awareness of good conduct while in competition.
- vi Shall instil good sportsmanship and teach hockey skills.
- vii Shall ensure that all players are played equitably in the amount of ice-time.
- viii Shall adhere to the Coaches Code of Conduct.
- ix Shall grade his players 1-5 at the end of the season as information for the following season's draft.

115 AGES OF PLAYERS

The age designations as defined by the CHA and GTHL starting in the 2002/2003 season are as follows.

		Pee Wee	12 years and under
		Minor Bantam	13 years and under
Novice	8 years and under	Bantam	14 years and under
Minor Atom	9 years and under	Minor Midget	15 years and under
Atom	10 years and under	Midget	16,17 years and under
Minor Pee Wee	11 years and under	Juvenile	18,19 years and under

The SAMHA has further defined the Tadpole and Tyke levels and hence uses the following age groupings.

Tadpole	5-6 years	Pee Wee	12 years and under
Tyke	7 years	Minor Bantam	13 years and under
Novice	8 years and under	Bantam	14 years and under
Minor Atom	9 years and under	Minor Midget	15 years and under
Atom	10 years and under	Midget	16,17 years and under
Minor Pee Wee	11 years and under	Juvenile	18,19 years and under

The SAMHA reserves the right to combine ages for House League play to allow the establishment of divisions based on enrolments at each age group.

116 CHOOSING OF HOUSE LEAGUE TEAMS BY COACHES

- i At the end of each season each coach shall be required to grade players as follows:
 - 5 – Very Strong
 - 3 – Average
 - 1 - Weak
- ii Coaches will draw for draft position with last one choosing on first round having first choice on second round etc.
- iii Identified goalkeepers shall be drafted, by a blind draw, under the direction of the appropriate House League Convenor.
- iv Coaches can only protect three (3) players for re-draft and/or balancing teams.

117 PLAYING FOR ANOTHER AGE GROUP

- i On the recommendation of the League Convenor and approval of the Director House League a player must play in another age group.
- ii On the recommendation of the player's current coach and the approval of the Director Rep teams a player may play in another age group.

118 PLAYING TIME FOR PLAYERS

- i During all House League games, a whistle or buzzer will sound every three (3) minutes, in the 7 and 8 year old divisions. At this time all players who are on the ice, with the exception of the Goalkeepers, must be replaced by a complete line of three forwards and two defensemen, providing that the team has sufficient players on the bench to do so.
- ii If a team does not have sufficient players on the bench to change a complete line, a player or players, if necessary may remain on the ice for a double shift, six (6) minutes, but at no time longer than a double shift. This playing a double shift in such cases must be rotated amongst all players on the team.
- iii For all divisions that do not have the buzzer system it shall be the responsibility of each Coach, Manager to see that all players are played equally, to the best of the Coach's ability.
NOTE Nothing in the above rule prevents the replacement of a tired player on the fly.
- iv Bantam and Midget will play stop time games. The length of games will depend on the ice time available, however the minimum length of the games will be 3x 10 minute stop time periods.
- v The 2001-2002 season will see the introduction of stop time games for the Atom, Minor & Major Pee Wee divisions.

119 PLAYERS PER TEAM

All teams shall be restricted to a maximum of fourteen (14) active players per team with the exception of Midget (15 players) and Tadpole (16 players) in the House League unless approval is given by the SAMHA Executive to increase the team maximums.

120 HOUSE LEAGUE PLAYING RULES

- 120.1 C.H.A., G.T.H.L. and O.H.F. rules will be applied for all games played in the House League.
- 120.2 The Board of Directors will publish at the start of each season any exceptions to the aforementioned rules.
- 120.3 The O.H.F. Minimum Suspension List Minor Hockey apply.

121 ICING THE PUCK

Any player that shoots the puck down the ice from his side of centre ice and it is not touched by an opposing player before it crosses the goal line the icing infraction shall be ignored and the play shall be allowed to continue. This rule applies in Minor Novice and below.

122 INTENDED FORWARD PASS

Any player who in an attempt to make a forward pass from his side of centre ice to a team mate and the puck travels the length of the ice without being touched by an opposing player prior to crossing the goal line the icing infraction shall be ignored and the play shall be allowed to continue.

123 SUSPENSIONS

Any suspension by the S.A.M.H.A. of six games or less shall be without right of appeal. All automatic suspensions shall be without right of appeal. Any violation of the Constitution, By-Laws or Regulations of the S.A.M.H.A. or decision of the Board of Directors by any member of this Association shall render such member, carded officials or players liable suspension or expulsion.

124 SUSPENSION OF PLAYERS

- 124.1 A player may be suspended for one or more games at the discretion of the Disciplinary Committee for any infraction outlined in the CHA/OHF/GTHL/SAMHA rule book/Constitution/By-laws, or any of the following infractions, committed immediately before, during or after a game, at practice or at Hockey School:
 - i for destroying or mishandling property belonging to others.
 - ii for not adhering to the SAMHA/CHA Code of Conduct for players, coaches (team officials) off or on the ice.
 - iii for stealing.

125 SUSPENSIONS - TEAM OFFICIALS

A Coach, Assistant Coach, Manager or Trainer may be suspended for one or more games at

the discretion of the Disciplinary Committee for any infraction outlined in theCHA/OHF/GTHL/SAMHA rule book/Constitution/By-laws/Rules & Regulations

The Disciplinary Committee is empowered to suspend a coach or manager of his duties for:

- i. Missing three (3) consecutive games without good reason
- ii. Not seeing that someone would take charge in his absence or for not notifying convenor of his absence.
- iii. Not playing players an equitable amount of ice time (as per the Rules & Regulations).
- iv. Disrespect to any member of the Board of Directors, fellow coaches, managers, referees or players.
- v. for not adhering to the SAMHA/CHA Code of Conduct for players, coaches (team officials) off or on the ice.
- vi. Smoking on the bench or in the dressing room.
- vii. Consuming alcohol and/or illegal substances prior to contact with players such as prior to a game or practice.

126 SUSPENSION REVIEW

For Players:

Three Penalties	Balance of game.
Game Misconduct	Last 10 minutes Next regular scheduled game. Prior to last 10 minutes Balance of game Only.
Gross Misconduct	Next two regular scheduled games.
Match Penalty	Minimum of Three games unless otherwise notified.

For Team Officials:

Game Misconduct	Next Two regular scheduled league games.
Gross Misconduct	Next Three regular scheduled league games.
Match Penalty	Indefinite Suspension unit ruled on by President or Discipline Committee.

NOTE:

- i. It is the team officials that are responsibility to ensure a player sits out his suspension.
- ii. Automatic suspensions may not be appealed.
- iii. All of the above automatics are minimum suspensions and may be increased in number by the Discipline Committee or the President if warranted.
- iv. A Match penalty for any other reason is an INDEFINITE SUSPENSION until ruled on by the Discipline Committee.
- v. Any ruling other than for the minimum suspensions given out by either the Discipline Committee must be given in writing to the team official and the league convenor.
- vi. Any suspension not fully completed in regular season play must be served in the Playoffs or the following season.
- vii. Any suspended Player or team official must stay out of dressing room before, during and after the game and must not be on the players bench or penalty bench. For violation, the team official may be further suspended.

127 PLAY-OFF FORMAT

- i. All teams in every group shall participate in the play-offs.
- ii. In a league where there are six (6) or more teams, the play-offs shall be a single round robin series.

- iii. In a league where there are only four (4) teams, it shall be a double round robin play-off.
- iv. The SAMHA Executive will hold a pre-playoff meeting prior to the start of the playoffs with each convenor and his divisional coaches to review and clarify the rules and playoff format.

128 DAY OF CHAMPS

- i. The two teams accumulating the greatest number of points in the round robin series shall be declared the representatives of the league to compete on the Day of Champs.
- ii. Last two (2) minutes of games to be stop time.
- iii. Should a tie develop where are not two winning teams to compete on Day of Champs, a game or games shall be played prior to Day of Champs to determine who will play the team accumulating the greatest number of points in the group.

129 TIE GAMES - LEAGUE FINAL

- i. In the event of a tie score at the end of regulation time, a fifteen (15) minutes sudden victory overtime will be played. The team scoring the goal in the overtime period will be declared the winner.
- ii. If the time is not broken successive fifteen (15) minutes victory overtime will be played.

130 NO BODY CHECKING GTHL RULE 112(A)

Any player intentionally using his body to check an opponent shall be assessed as two minute minor penalty.
(NOTE) This rule applies to all house league divisions Tadpole to Midget inclusive.

131 OFF SIDES GTHL RULE 112 (C)

For atom and below, only the blue lines will be used in determining off sides. The red line does not apply for off side passes.

132 CHECKING FROM BEHIND (OHF MINIMUM SUSPENSION APPLIES)

133 HIGH STICKING (OHF MINIMUM SUSPENSION APPLIES)

134 THREE PENALTIES IN ONE GAME

In the S.A.M.H.A. any player assessed a TOTAL OF THREE PENALTIES OF ANY KIND IN A GAME shall be ejected from the game ONLY notwithstanding any suspensions which may occur as a result of the assessment of another type of game ejection penalty as the fourth penalty or subsequent penalties in the same game.

135 GAME MISCONDUCT OR AUTOMATIC GAME MISCONDUCT

(OHF Minimum Suspension applies)

136 GROSS MISCONDUCT (OHF MINIMUM SUSPENSION APPLIES)

137 RECOGNITION AND PREVENTION OF ABUSE POLICY AND DEFINITIONS

This policy sets out the principles and practices of the Streetsville Amateur Minor Hockey Association(S.A.M.H.A.) with regards to abusive behaviour towards participants.

137.1 RELATIONSHIP TO HARASSMENT POLICY

Some behaviours which are defined as abuse when directed towards a child or youth may constitute Harassment when directed towards a peer or when perpetrated between adults. The S.A.M.H.A.'s Harassment Policy covers such behaviours. Together, the two policies address the entire spectrum of abusive and harassing behaviours.

Streetsville Amateur Minor Hockey Association's Mission Statement

We dedicate ourselves to the youth of our community by providing an enjoyable opportunity to participants in amateur hockey for the recreational house league players. We are committed to the development of good sportsmanship based on respect for all participants, adherence to rules and leading by example.

137.2 STATEMENT OF PURPOSE

The Streetsville Amateur Minor Hockey Association is part of the hockey community in not only the G.T.H.L. the province of Ontario but also in Canada that is committed to seeking better ways to keep our youth safe. Protecting participants from all forms of abuse and neglect, whether emotional, physical or sexual, is an important element of Safety. The S.A.M.H.A. considers any form of abuse or neglect to be unacceptable and will do all it can to prevent this intolerable social problem. To this end the S.A.M.H.A. will promote awareness of all forms of abuse and neglect by making players, parents and volunteers aware of educational materials and programs available through the C.H.A., O.H.F., or the G.T.H.L. Through the use of these strategies, we will send a clear message to all potential abusers and sexual predators that hockey participants are not easy targets. The S.A.M.H.A. and its teams are committed to the highest possible standards of care for its participants.

137.3 ABUSE POLICY

It is the policy of the S.A.M.H.A. that there shall be no abuse and neglect, whether physical, emotional or sexual of any participants in any of its programs. The S.A.M.H.A. expects every parent, volunteer and executive member to take all reasonable steps to safeguard the welfare of its participants and protect them from any form of maltreatment.

137.4 DEFINITIONS OF ABUSE

Child abuse is any form of physical, emotional and/or sexual mistreatment or lack of care, which causes physical injury or emotional damage to a child. A common characteristic of all forms of abuse against children and youth is an abuse of power or authority and/or breach of trust. In Ontario a person is considered a child under the age of 18 years.

137.5 EMOTIONAL ABUSE

Emotional abuse is a chronic attack on a child's self-esteem; it is psychologically destructive behaviour by a person in a position of power, authority or trust. It can take the form of name calling, threatening, ridiculing, berating, intimidating, isolating, hazing or ignoring the child's needs.

137.6 PHYSICAL ABUSE

Physical abuse is when a person in a position of power or trust purposefully injures or threatens to injure a child or youth. This may take the form of slapping, hitting, shaking, kicking, pulling hair or ears, throwing, shoving, grabbing, hazing or excessive exercise as a form of punishment.

137.7 NEGLECT

Neglect is chronic inattention to the basic necessities of life such as clothing, shelter, nutritious diets, education, good hygiene, supervision, medical and dental care, adequate rest, safe environment, moral guidance and discipline,

exercise and fresh air. This may occur in hockey when injuries are not adequately treated or players are made to play with injuries, equipment is inadequate or unsafe, no-one intervenes when team members are persistently harassing another player, or road trips are not properly supervised.

137.8 SEXUAL ABUSE

Sexual Abuse is when a young person is used by an older child, adolescent or adult for his or her own sexual stimulation or gratification. There are two categories:

CONTACT

touched or fondled in sexual areas.
forced to touch another person's sexual areas.
kissed or held in a sexual manner.
forced to perform oral sex.
vaginal or anal intercourse.
vaginal or anal penetration with an object or finger.
Sexually oriented hazing

NON-CONTACT

obscene remarks on phone/computer in notes.
voyeurism
shown pornography.
- forced to watch sexual acts.
sexually intrusive questions and comments.
forced to pose for sexual photographs or videos.
forced to self-masturbate or forced to watch others masturbate

137.9 HARASSMENT AND ABUSE -DIFFERENCES AND SIMILARITIES

Abuse

- **Type**
EMOTIONAL, PHYSICAL, SEXUAL, LACK OF CARE.
- **Victim**
Any person under the age of 18 ; may be male or female.

- **Offender**
Any person who has power or authority over the victim and/or breeches trust; may be male or female.
- **Investigation**
External to organization; referred to Child welfare (CAS) or Police.
- **Follow-up Actions**
Determined by Child Protection Act and Criminal Code; Civil Action may also occur.
- **Philosophy**
The victim is not to blame; offenders are responsible for their behaviour.

Harassment

- Emotional, Physical, Sexual; may be motivated by racial or other forms of prejudice.
- Person of any age: may be male or female.
- May be peer or person with power or authority over adult victim; may be male or female.
- Most often internal unless referred to police in cases of suspected physical or sexual assault or criminal harassment (stalking)
- Determined by organization's harassment policies, Criminal Code, Labour tribunals, civil action and/or Human Rights Tribunals; may be used concurrently or alone.
- The victim is not to blame; offenders are responsible for their behaviour.

137.10 DUTY TO REPORT

Abuse and neglect are community problems requiring urgent attention. The C.H.A., O.H.F., G.T.H.L. and the S.A.M.H.A. are committed to help reduce and prevent the abuse and neglect of its participants. The member partners realize that persons working closely with children and youth have a special awareness of abuse situations. Therefore these people have a particular reporting responsibility to ensure the safety of Canada's youth, by knowing their obligations under the law.

Consequently, it is the policy of the S.A.M.H.A. that any of its volunteers, team officials, participants, parents and guardians who has reasonable grounds to suspect that a participant is or may be suffering or may have suffered from emotional, physical abuse, neglect and/or sexual abuse shall immediately report the suspicion and information on which it is based to the CAS or the police.

In the Province of Ontario a child is a person under the age of 18 years.

Those involved with the S.A.M.H.A. in providing hockey opportunities for participants understand and agree that abuse or neglect, as defined above, may be subject of a criminal investigation and/or disciplinary procedures. Failure to report an offence and thereby, failure to provide safety for participants may render the adult who keeps silent legally liable for not reporting the abuse to the authorities.

By educating our members the S.A.M.H.A., C.H.A., O.H.F. and G.T.H.L. is weaving a tighter safety web around our most precious resources.....the players!

Anyone making a complaint which is found to be clearly unfounded, false, malicious or frivolous will be subject to discipline.

138 HARASSMENT

This policy sets out the principles and practices of the Streetsville Amateur Minor Hockey Association (S.A.M.H.A.) regarding harassment.

138.1 RELATIONSHIP TO RECOGNITION AND PREVENTION OF ABUSE POLICY

Some behaviours which might be described as harassment when directed towards an adult, may constitute abuse when directed towards a child or youth by any person with power or authority over the person harassed. The S.A.M.H.A.'s Recognition and Prevention of Abuse Policy covers such behaviours. Together, the two policies address the entire spectrum of abusive and harassing behaviours.

138.2 STATEMENT OF PURPOSE

The S.A.M.H.A. is committed to providing a sport environment which promotes equal opportunities and prohibits discriminatory practices. Harassment is a form of discrimination which is prohibited by human rights legislation in Canada. The S.A.M.H.A. supports the right of all its members, whether athletes, volunteers or employees, to participate in all S.A.M.H.A. activities free from any form of harassment. Further, the S.A.M.H.A. emphasizes the importance of eliminating harassment in hockey as a key element in ensuring the safety of young participants. A sports environment which actively discourages harassment and builds relationships based on trust and mutual respect, is an environment which discourages the abuse of children and youth, and encourages the overall development of the individual.

138.3 HARASSMENT POLICY

It is the policy of the S.A.M.H.A. that harassment in all its forms will not be tolerated during the course of any of its activities or programs. Accordingly, all S.A.M.H.A. executives, volunteers, team officials, parents and guardians are responsible for making every reasonable effort to uphold this commitment. Specifically, this includes refraining from harassing behaviour, responding promptly and informally to minor incidents of harassment and following the S.A.M.H.A. guidelines for reporting or responding to more serious complaints of harassment. Players and other participants are expected to refrain from harassing behaviour and are encouraged to report incidents of harassment.

138.4 DEFINITION OF HARASSMENT

Harassment is defined as conduct, gestures or comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to an individual or group of individuals, and which create a hostile or intimidating environment for work or sports activities, or which negatively affect performance or work conditions. Any of the different forms of harassment may be based on the grounds prohibited in human rights legislation, such as race, ethnicity, sex, sexual orientation and religion. Harassment may occur between peers (eg; player to player of the same age group, parent to official, coach to coach) or between someone in a position of power or authority and an adult in a subordinate position (eg; coach to player, sports administrator to employee)

The following is a non-exhaustive list of examples of harassment;

Unwelcome jokes, innuendo or teasing about a person's body, looks, race, sexual orientation etc.

Condescending, patronizing, threatening or punishing actions which undermine self-esteem.

Practical jokes which may cause awkwardness or embarrassment, or may endanger a person's safety.

Any form of hazing.

Unwanted or unnecessary physical contact including touching, patting, pinching.

Unwanted conduct, comments, gestures or invitations of a sexual nature which are likely to cause offence or humiliation, or which might on reasonable grounds be perceived as placing a condition of a sexual nature on employment or on any opportunity for training or advancement.

Sexual assault or physical assault.

It is important to note that behaviour described in items 5 to 7, when directed towards a child or youth, constitute abuse under child protection legislation. This may also be true of other behaviours, for example, certain hazing practices. In such cases, the duty to report provisions of the Recognition and Prevention of Abuse Policy come into effect.

138.5 HARASSMENT AND ABUSE - DIFFERENCES AND SIMILARITIES

ABUSE

- **TYPE**
Emotional, Physical, Sexual, Lack of Care.
- **VICTIM**
Any person under the age of 18; may be male or female.
- **OFFENDER**
Any person who has power or authority over victim and/or breaches trust: may be male or female.
- **INVESTIGATION**
External to organization: referred to child welfare (CAS) or police.
- **FOLLOW-UP ACTIONS**
Determined by Childs Protection Act, Criminal Code, Civil Action.
- **PHILOSOPHY**
The victim is not to blame; offenders are responsible for their behaviour.

HARASSMENT

- **TYPE**
Emotional, Physical, Sexual, Lack of Care.
- **VICTIM**
Any person under the age of 18; may be male or female.
- **OFFENDER**
Any person who has power or authority over victim and/or breaches trust: may be male or female.
- **INVESTIGATION**
External to organization: referred to child welfare (CAS) or police.

- **FOLLOW-UP ACTIONS**

Determined by Childs Protection Act, Criminal Code, Civil Action.

- **PHILOSOPHY**

The victim is not to blame; offenders are responsible for their behaviour.

Emotional, Physical, sexual: may be motivated by racial or other forms of prejudice.

Person of any age; may be male or female.

May be peer or person with power or authority over adult victim: may be male or female.

Most often internal unless referred to police in cases of suspected physical or sexual assault or criminal harassment (Stalking)

Determined by organization's harassment policies, Criminal Code, Labour Tribunals, Civil Action, Human Rights Tribunal: may be used concurrently or alone.

The victim is not to blame; offenders are responsible for their behaviour.

138.6 RESPONSE AND REMEDIES

Harassment of all kinds has been tolerated for too long in hockey, being tacitly accepted as a part of the culture of the game and used by individuals who would not condone such conduct out of the hockey environment. It is the position of the S.A.M.H.A. in partnership with the C.H.A., O.H.F. and G.T.H.L. that harassment can be tolerated no longer. Harassment is unacceptable and harmful. The S.A.M.H.A. recognizes the serious negative impact of all types of harassment on personal dignity, individual and group development and performance, enjoyment of the game and in some cases, personal safety.

At the same time, the S.A.M.H.A. recognizes that not all incidents of harassment are equally serious in their consequences. Harassment covers a wide range of behaviours, and the response to harassment must be equally broad in range, appropriate to the behavior in question and capable of providing a constructive remedy. There must be no summary justice or hasty punishment. The process of investigation and settlement of any complaint of harassment must be fair to all parties, allowing adequate opportunity for the presentation of a defence to the charges.

Minor incidents of harassment (eg: inappropriate jokes) should be corrected promptly and informally, taking a constructive approach and with the aim of bringing about a change in negative attitudes and behavior.

More serious incidents (eg: a course of repeated taunting, any form of sexual or physical assault) should be dealt with according to the S.A.M.H.A. reporting guidelines. Complaints should be handled in a timely, sensitive, responsible and confidential manner. There should be no tolerance of reprisals taken against any party to a complaint. The names of parties and the circumstances of the complaint should be kept confidential except where disclosure is necessary for the purposes of investigation or taking disciplinary measures.

Anyone making a complaint which is found to be clearly unfounded, false, malicious or frivolous will be subject to discipline.

139 PROCEDURES FOR RECEIVING A COMPLAINT OF HARASSMENT OR ABUSE

139.1 RECEIVING A COMPLAINT

Complaints can be received by the Association in two ways.

1a. WRITTEN DISCLOSURE

Disclosure of this type are usually in the form of a letter and in many cases by either a parent, team official, player or lawyer. It is important that the letter contain enough detail to provide the Association with a clear understanding of the event or circumstances surrounding the abuse and/or harassment which in turn will facilitate a decision as to the severity of the incident (major or minor) with the appropriate action. A report titled “Harassment and Abuse Disclosure Report” should be filled out and the correspondence attached to the form creating a file.

The file is handed to the Harassment and Abuse Co-Ordinator for documentation into the system. (In the absence of the Co-Ordinator the file is forwarded to the President)

1b. VERBAL DISCLOSURE

Disclosures of this type usually comes to the Association through a coach, trainer, manager, convenor or executive member. All disclosures of harassment and abuse need to be documented and reported accurately.

The person who hears the disclosure or suspects the abuse **MUST MAKE THE REPORT.** The responsibility for reporting **CANNOT BE ASSUMED BY ANY OTHER PERSON.**

Again the “Harassment and Abuse Disclosure Report” should be filled out by the person hearing the disclosure. The form will act as a guide to the nature of information required. The form then starts the file creation and should be supported with follow-up investigation reports.

This file is handed to the Harassment and Abuse Co-Ordinator for documentation into the system. (In the absence of the Co-Ordinator the file is forwarded to the President)

NOTE: The Verbal disclosures need to be handled sensitively following specific procedures.

139.2 FILE CREATION

Each disclosure will create a file. The file number will be applied by the Harassment and Abuse Co-Ordinator. The file will be identified with 6 digits.

The first two digits will be the year.	e.g.	00
The next two digits will be the month.	e.g.	01 to 12
The last two digits will be the file number.	e.g.	01 to 99

e.g. SAMHA receives its first complaint on September 28, 2000, the file number becomes: 000901.

The identification sequence readily identifies the year, month and complaint number. This will allow for quick reference as to when the complaint was received and how many complaints have been received to date.

139.3 PRIORITIZING DISCLOSURES

After the disclosure is assigned a file number, the Harassment and Abuse Co-Ordinator should prioritize the file into either a Major or Minor category.

MAJOR CATEGORY

The following incidents should be classed as Major Harassment and Abuse.

Physical mistreatment (kicking, slapping, punching, hair pulling, shaking, tying up, restraining, hitting with an object, throwing equipment at an athlete such as pucks, sticks, clipboard, having or allowing team members to physically assault another athlete) resulting in injury.

Sexual mistreatment (kissing or holding a young athlete in a sexual manner, touching the athletes sexual body parts, forcing a young athlete to touch another person's sexual parts, penetrating a young athlete anally or vaginally with objects or fingers, having vaginal or anal or oral intercourse, flashing or exposing your sexual body parts, watching intrusively a young athlete change or shower, speaking or communicating sexually, showing pornographic films, magazines or photographs, objectifying or ridiculing a young athlete's sexual body parts).

Inadequate Moral Guidance & Discipline (Not providing adequate supervision during team functions; hiring strippers or prostitutes; offering pornographic movies to young athletes, hazing).

Emotional mistreatment (attack on child's self esteem, harassment on the basis of age, race, colour, religion, marital status, disability).

In all cases of the above there is an order which must be followed.

Due to the potential of corruption of evidence, investigations of the above harassment and abuse must be guided first by provincial legislation, next if warranted by the Criminal Code, and finally, by the Association's policies.

The S.A.M.H.A. must never attempt to conduct their own investigation of abuse or neglect without first consulting the CAS or Police. The report is turned over to them, immediately. We then wait for them to advise us as to the need for an S.A.M.H.A. investigation.

MINOR CATEGORY

The following can be categorized as Minor and can follow the S.A.M.H.A. procedure.

Inappropriate jokes or single incidences of unwelcome or patronizing comments, remarks or actions.
(congratulatory hug, pat on the behind)

Unacceptable behaviour- profanity, substance abuse.

Coaching Strategy – coaching strategy intended to produce peak performance in an athlete or team (pulling from a game, benching, reduced playing time, shorten the bench)

Constitutional or Technical Issues – (correct procedures not followed, eligibility, player release and registration, certification)

Common Sense – questioning one's own practices and trusting personal intuition when something doesn't seem right.

The above is only a guideline.

139.4 HARASSMENT AND ABUSE COMMITTEE

Minor Category files are turned over to the (HAC) Harassment and Abuse Committee for disposition.

The committee should be chaired by a SAMHA Vice President of Operations and should have at least three other people who sit on the committee and review the outstanding files on a monthly basis. The Harassment and Abuse Co-Ordinator may be part of the committee but not one of the three.

The Harassment and Abuse Committee should be allowed the opportunity to informally resolve the issue. The chairman can empower the Harassment and Abuse Co-Ordinator to mediate some sort of resolution between the parties immediately upon being aware of the situation: or alternatively, the HAC may recommend some action following the fact finding stage. If the formal resolution or mediation is not possible at these stages, then the complaint should proceed to a formal hearing before the HAC.

The HAC would have the power to hold a formal hearing, render a decision and then apply the Sanctions as decided by the SAMHA Executive.

139.5 S.A.M.H.A HARASSMENT AND ABUSE COMPLAINT PROCEDURE

Written reports, complaints, correspondence received.

Harassment and Abuse Co-ordinator

Records and assigns a file number to complaint.

Prioritize (Minor/Major).

Follow applicable notification procedure below. (Major / Minor)

Facilitate progress.

Prepare Monthly Status Report.

Resolve minor disputes informally.

Refer Technical issues to applicable Director.

Recommend Constitutional Changes.

Phone call or Verbal report of Harassment or Abuse made to an Executive member, Convenor, Minor Official, Coach, Players/Parent, Public/Spectators.

Complete a Harassment and Abuse report form for disclosure and handed to the Harassment and Abuse Co-Ordinator who will then forward #2.

MAJOR COMPLAINTS

Harassment & Abuse Co-Ordinator to advise the President

- Review priority of complaints.
- Major Complaints, act immediately.
- Spokesperson for the Association.
- Inform the SAMHA Executive.
- Contact Police first and then wait for direction.

If Approval to proceed after consultation with the authorities send complaint to Harassment and Abuse Committee.

MINOR COMPLAINTS

Harassment & Abuse Co-Ordinator to advise the Chair of the Harassment and Abuse Committee

- Chairman of the HC to advise.
- 3 Committee members.
- Monthly meetings and report to Association Executive.

- Confirmation of Complaint letter.
- Appoint a Fact-Finding Team.
- (2 people)
- Report findings back to the Harassment and Abuse Committee.
- If evidence warrants Harassment and Abuse Committee holds a hearing.
- HAC renders a Decision.
- Decision to be mailed out to all parties.
- Follow-up on Decision.
- Decisions and any Sanctions to be sent to GTHL & OHF.

139.6 APPEAL PROCESS

Any Appeal of the H&A Committee Decision will provide the opportunity for fair review of any sanction by the Full SAMHA Executive.

THE SCOPE OF THE APPEAL IS LIMITED, AND WILL BE BASED ON THE WRITTEN RECORD. THE SAMHA EXECUTIVE DECISION IS FINAL AND BINDING.



STREETSVILLE AMATEUR MINOR HOCKEY ASSOCIATION
 P.O.Box 90, Streetsville, Ontario, L5N 5B7
 Tel: 905-826-2030 fax: 826-5732 e-mail: president@streetsvilleminorhockey.on.ca

140 HARASSMENT AND ABUSE DISCLOSURE REPORT

DATE:	SAMHA FILE NO:	TEAM:
YOUTH'S NAME:	BIRTH DATE:	SEX:
ADDRESS:	CITY:	POSTAL CODE:
PARENT/GUARDIAN'S NAME:		PHONE #:
ADDRESS:	CITY:	POSTAL CODE:

1. ALLEGED OFFENDER:		PHONE:
ADDRESS:	CITY:	POSTAL CODE:

2. ALLEGED OFFENDER:		PHONE:
ADDRESS:	CITY:	POSTAL CODE:

DESCRIBE WHAT THE YOUTH OR WITNESS SAID: (record facts and statements, not interpretations)
(attach additional pages and/or documents, notes, letters, etc. or use reverse side)
DATE OF OCCURRENCE: **LOCATION:**

INJURED OF AGGRIEVED PARTY REQUEST:

DESCRIBE THE CONTEXT OF THE DISCLOSURE (where it occurred, other people who listened)

PERSON(S) RECEIVING DISCLOSURE:

Print Name:

Signature:

Address:

City:

Postal Code:

Phone #:

Position:

Date:

Observations:

141 OFFICIAL LEAGUE LOGOS



142 MISSION STATEMENT

WE DEDICATE OURSELVES TO THE YOUTH OF OUR COMMUNITY BY PROVIDING AN ENJOYABLE OPPORTUNITY TO PARTICIPATE IN AMATEUR HOCKEY FOR THE RECREATIONAL HOUSE LEAGUE PLAYER. WE ARE COMMITTED TO THE DEVELOPMENT OF GOOD SPORTSMANSHIP BASED ON RESPECT FOR ALL PARTICIPANTS, ADHERENCE TO RULES AND LEADING BY EXAMPLE.

143 LIST OF PAST PRESIDENT

Of the STREETSVILLE AMATEUR MINOR HOCKEY ASSOCIATION
(Re-Incorporated 1993)

(Formally the STREETSVILLE MINOR HOCKEY ASSOCIATION 1981 –1993
and the STREETSVILLE AND DISTRICT MINOR HOCKEY ASSOCIATION 1946-1981.)

1963-64	Roger Little
1964-65	Ken MacDonald
1965-66	Don Norris
1966-67 to 1967-68	John McPherson
1968-69	Al Crawford
1969-70 to 1972-73	Jim Gray
1973-74	Frank Walker
1974-75	Brian Anderson
1975-76	Jack Smith
1976-77 to 1977-78	Carl Murphy *
1978-79 to 1979-80	Jim Rawes
1980-81	Mike Cook
1981-82	Wayne Mckee
1982-83 to 1988-89	Bill Mann*
1989-90	Bill Grindlay
1990-91 to 1991-92	Paul Dodman
1992-93 to 2000-01	Neil Painchaud
2001-02 to 2002-03	Bruce Munro
2003-04 to 2004-05	Mike Erdelyi
2005-06 to 2006-07	David Amon
2007-08	Behn Conroy
2008-09	David Amon

*Deceased

Inducted 1982

Brian ANDERSON
Don FLETCHER
Jim GRAY
John McPHERSON
Joe VELLA

Inducted 1983

Al CRAWFORD
Jim BRYANT

Inducted 1990

Bill MANN*
Jack SMITH

Inducted 1994

Dave CLYDE

Inducted 1995

Marion KALAPACA
Ruth CRAWFORD*

Inducted 2000

Tim HOLDAWAY
Sean WATTS
Don FRASER

*Deceased

145 **SCHEDULE H**

FEE SCHEDULE

NSF Cheques	\$30.00
Administration	\$75.00

Tournament Fees

House League	\$TBA
Appeals/Protests	\$100.00

Registration (2008/2009)

Tadpole to Bantam	\$395.00
Midget	\$345.00

146 **SCHEDULE K**
MEMORIAL AWARDS, TROPHIES, PLAQUES AND CASES

TROPHIES

*Currently not in use

- *1) TORONTO DOMINION BANK - Bantam House League Champions
- *2) GLEN MORRISON Memorial Trophy- (Pee Wee H.L. MVP selected by Pee Wee coaches & managers)
Glenn was a pee wee house league player who was killed on his way to school on Embleton Rd in Huttonville. A Truck with lumber protruding from side - lumber hit glenn and killed him.
- *3) BANK of NOVA SCOTIA - Atom League Champion
- *4) STREETSVILLE FUELS- Formerly a home oil delivery service in Streetsville- No longer in business
- *5) JACK HENDRY Memorial Trophy-Jack was a house league convenor for many years who died suddenly of a heart attack at approx. age 40.
- *6) Pee wee league Champions
- *7) KEVIN ZARDO Memorial Trophy- Super league MVP Kevin was a long time Streetsville player (Paper-eight to Juvenile) who was killed in a car accident. SUPER LEAGUE was a combined Bantam & Midget house league
- *8) REA BROS. limited - a trucking company that used to haul Canada brick bricks- now part of ??? Trucking.
- 9) GEORGE HYNDMAN Jr. (Player award during the Easter Tournament formerly the Tyke Tourney) donated by the family of George Hyndman Jr.
- 10) JACK SMITH (Sportsmanship trophy awarded during the Easter Tournament, formerly the Tyke Tourney). Jack served as Past President in 1975-76, Past Tyke Tournament director , league Treasurer and was inducted as a Life member of the S.A.M.H.A. in 1990)
- 11) RUTH CRAWFORD Memorial (Championship Trophy Tyke Tournament)
Ruth was the first women to serve on the S.A.M.H.A. Executive and was the founder of the Streetsville Hockettes in September 1968. There is a plaque in the trophy case for this accomplishment. Ruth was inducted (posthumously) as a life member in 1994.

TROPHY CASES, INFORMATION BOARD

1-S.A.M.H.A. TROPHY CASE was Donated by the family of Austie E. GRAYDON.

147 **EXECUTIVE, CONVENORS AND MULTI PLAYER FAMILY REGISTRATION DISCOUNT POLICY**

It is the policy of the Streetsville Amateur Minor Hockey Association to show its thanks and gratitude in a small way to long serving members of the Executive and League Convenors. It is also the policy to take into account the high cost of hockey on multiple player families playing in the SAMHA. In keeping with these policies the following registration discounts will apply to multiple player families, Executive members and League convenors with children registered to play in the S.A.M.H.A. These discount options are not to be combined. In order for the discount to apply they must first meet the following criteria:

OPTION ONE

EXECUTIVES AND CONVENORS

- Must be a member of the Executive or a league convenor for the prescribed time period.
- Must have a child or children registered in the S.A.M.H.A.

3 rd consecutive year	50% off	(On total registration)
4 th consecutive year	75% off	(On total registration)
5 th consecutive year	100% off	(On total registration)

OPTION TWO

MULTI-PLAYER FAMILIES

- Must have children registered in the S.A.M.H.A.

2 nd child	No Discount
3 rd Child	50%
4 th Child	100%
5 th child	100%

All previous discount policies or schedules are recinded as of June 14, 2000.

Carried by Executive Motion on 30 May, 2000.

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SCHEDULE N
REFEREE, TIME KEEPERS AND GATE PERSONNEL FEE SCHEDULE

HOUSE LEAGUE REFEREES			TIME KEEPERS
Division	No. of Officials	Rate/game/official	
Tadpole	1	\$8.00	\$7.00
Tyke	2	\$8.00	
Novice	2	\$10.00	
Atom	2	\$11.00	
Pee Wee	2	\$13.00	
Bantam	2	\$18.00 (Mondays) \$20.00 (Saturdays)	\$10.00 (Saturdays) \$10.00 (Mondays)
Midget	2	\$20.00	\$10.00